

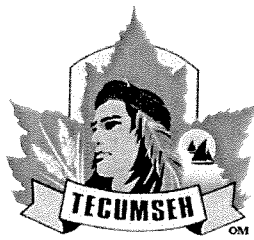
Office of the Mayor

917 Lesperance Road
Tecumseh, Ontario
N8N 1W9

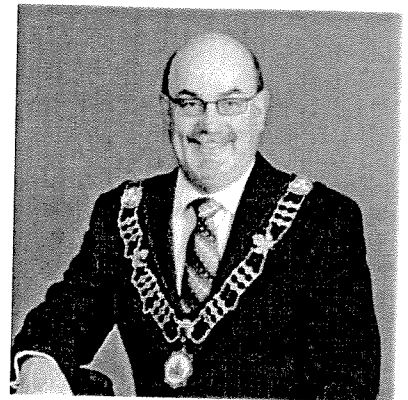
Phone (519) 735-2184
Fax (519) 735-8326

www.tecumseh.ca

The Corporation of the



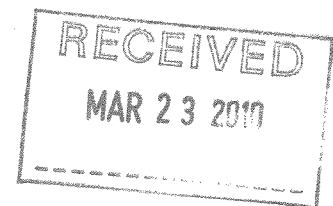
Town of Tecumseh



MAYOR - MAIRE
GARY MCNAMARA

March 16, 2010

Members
Tecumseh BIA
1189 Lacasse Blvd.
Tecumseh, ON
N8N 2C7



Dear Tecumseh BIA Members:

On March 5, 2010, I accepted a challenge from Sarnia's Mayor Mike Bradley's to "do the right thing" and hire persons who have a disability. I believe this to be a very viable and important mandate and would like to inform the business of the Town of Tecumseh of the vast possibilities available to them.

Statistics Canada pegs people who have a disability at 15.9% of the Canadian population. That's Canada's largest minority at almost 5.3 million people; equal to combined populations of Alberta, Manitoba and Saskatchewan.

Currently there are almost 1.8 million working age people who have a disability in Ontario alone. According to Statistics Canada, this group faces an unemployment rate of 49%, although we know that if people who have never been able to access the labour market were included, this figure would be considerably higher. A 2001 Royal Bank Study showed Canadians who have a disability control over \$25 billion in disposable income, thus, we must surely be concerned that as many people will have a disability as possible contribute to the workforce and the tax base. The alternative is that these people live on social assistance payments, which is untenable.

I have held discussions with the Town of Tecumseh Administration to look at the possible job opportunities that we may have for those with a disability. This letter is sent to urge every business in the Town of Tecumseh to do the same and consider hiring an employee with intellectual challenges. You will be surprised at what you will find. Individuals with disabilities are full of energy, outgoing, reliable, motivated and dependable. Inclusion and working within the community gives people with disabilities a tremendous amount of pride, which in turn can only benefit your business.

Tecumseh BIA Members
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To learn more about this very important opportunity, please review the attached brochure and contact Ms. Debby DeGroot, Manager of Supports, Community Living Essex County at 519-979-6275 or visit www.communitylivingessex.org.

Sincerely,

A handwritten signature in black ink, appearing to read 'Gary McNamara', with a long horizontal line extending to the right.

Gary McNamara
Mayor
Town of Tecumseh

/lp

cc: Mr. Mike Bradley, Mayor, Sarnia
Mr. Tony DeSantis, Manager, Community Relations and Resource Department,
Community Living Essex County
Ms. Debby DeGroot, Manager of Supports, Community Living Essex County

Attachment: Community Living Essex County Brochure & Debby DeGroot business card

Ready to Work

**Employment Support
An Opportunity for Everyone**

CONTACT US:

- In Tecumseh/Belle River area:
Debby DeGrole 519.979.6275
- In Amherstburg/Lasalle/Harrow area:
Sandra Paisley 519.736.4446
- In Kingsville/Leamington area:
Bonnie Vidal 519.326.1816
- In Essex/McGregor area:
Lori Huson 519.776.6486
Extension 237

Community Living Essex County envisions a society where everyone belongs, has equality, respect and acceptance. The gifts, uniqueness and innate value of each individual are celebrated, supported and acknowledged as essential to the completeness of the whole community.

COMMUNITY LIVING
Essex County

Inspiring Possibilities

372 Talbot Street North
Essex, Ontario N8M 2W4

www.communitylivingessex.org

Working in partnership with:

- Ontario Disability Support Program – Employment Supports
- Ministry of Community and Social Services
- Opportunities Fund of Windsor-Essex and Chatham-Kent

September, 2005

Ready to Work

COMMUNITY LIVING
Essex County

Inspiring Possibilities



Employment Support

**Providing
your
employment
needs**

Community Living Essex County ... supporting people with an intellectual disability and their families across Essex County since 1961.

SOLUTIONS TO YOUR EMPLOYMENT NEEDS

WE ARE ...

- trained professionals providing assistance to people with an intellectual disability to find and secure employment in their community

WE PROVIDE FOR YOU ...

- proven expertise in matching potential employees to your business needs
- pre-employment training and education
- on the job training for employee at no cost to the employer
- ongoing on-the-job support and problem solving to both the employee and employer
- on-the-job training for employees when job changes occur
- individual, on-site job training and on-going follow-up
- assistance to access federal and provincial government incentives

WHY HIRE A PERSON WITH A DISABILITY?

- according to a DuPont study, 90% of workers who have a disability scored average or above average in performance ratings.
- a Harris study found that 39% of workers who have a disability to be more reliable than other workers
- 97% of workers who have a disability rate as average to above average in terms of safety on the job.
- 86% have average or above average attendance records

WHAT EMPLOYERS SAY

Tim Horton's - Tecumseh, Ontario
Vince Cardella - Owner

"I employ seven individuals with disabilities. In return, we have received loyal, reliable and hard working individuals who have become an asset to our team."

McDonald's Restaurant - Kingsville, Ontario
Dave Sheik - Store Manager
 "Our employee is an excellent worker. She is definitely an asset to my team at McDonald's in Kingsville."

Amherstburg Chamber of Commerce
 "We encourage more Amherstburg business owners to get involved."

Canadian Tire - Essex

"Our employee has a positive attitude, helpful spirit and friendly way, making him a number one employee at Canadian Tire."

